

**YAPI KREDİ PORTFÖY YÖNETİMİ ANONİM ŞİRKETİ
PROTECTION AND PROCESSING OF PERSONAL DATA
EMPLOYEE CANDIDATE DISCLOSURE STATEMENT
("Disclosure Statement")**

a) Data Controller and Representative

Your personal data may be processed by Yapı Kredi Portföy Yönetimi Anonim Şirketi ("**Company**"), as being the data controller, within the following scope pursuant to the Personal Data Protection Law no. 6698 (the "**Law**").

b) Purposes of Processing Personal Data

Your personal data collected will be processed in accordance with the personal data processing conditions and purposes specified in Articles 5 and 6 of the Law, for the purposes of planning and executing our Company's human resources policies and processes, planning and/or executing the company's commercial and/or business strategies, and ensuring the legal or technical security and business continuity of our Company and those who have a business relationship with our Company.

You can find detailed information about the purposes of processing your personal data by our Company in the Policy of Yapı Kredi Portföy Yönetimi A.Ş. on the Protection and Processing of Personal Data ("**Policy**"), which has been shared with the public, at ykportfoy.com.tr website.

c) Persons to whom and Purposes for which Personal Data can be Transmitted

Your personal data collected can be transferred to Yapı Kredi Portföy Yönetimi A.Ş.'s shareholders, affiliates, legally authorized public/private institutions and organizations, our business partners and suppliers at home or abroad for the above-mentioned purposes, in accordance with the basic principles stipulated in the Law, and within the personal data processing conditions specified in Articles 8 and 9 of the Law.

ç) Method and Legal Basis of Collecting Personal Data

Our Company may collect your personal data from electronic and/or physical media through (by means of) printed forms, our career website and other career sites, human resources consultancy companies, career days organized by our Company or other institutions, and company promotion events. Your personal data collected can be collected based on the establishment or performance of the contract specified in Articles 5 and 6 of the Law, legitimate interests, the establishment, exercise or protection of a right, the legal obligation of the data controller, the personal data processing conditions and your express consent, if any.

d) Personal Data Subject's Legal Rights listed in Article 11 of the Law

As personal data subjects, you can submit your requests regarding your rights to our Company in writing or by other methods stipulated in the Law. Depending on the nature of your request, your applications will be concluded free of charge as soon as possible and within thirty (30) days at the latest. However, if the procedure requires an additional cost, the fee indicated in the price list determined by the Personal Data Protection Board will be charged by the Company. In this framework, personal data subjects are entitled:

- To find out whether their personal data has been processed,
- To request information if their personal data are processed,
- To find out the reason for processing of the personal data and whether this has been used properly for that purpose,
- To be informed of the domestic or international third parties to which the personal data has been transferred,

- To request correction of personal data if it is incomplete or incorrectly processed and ask that the process carried out in this context be notified to the third parties to whom personal data has been transmitted,
- To request for the deletion or destruction of personal data if the reasons for processing the same have ceased to exist although they have been processed in accordance with the Law and other relevant laws, and ask that the process carried out in this context and in case the personal data is processed incompletely or incorrectly is to be notified to the third parties to whom personal data has been transmitted,
- To object to the occurrence of a result against yourself due to analysis of the data processed solely through automated systems,
- To demand indemnification of loss if they suffer loss due to your personal data being processed in breach of the law.